

24 November 2011

To Whom It May Concern,

I am currently working through James Andrews Recruitment Solutions in my position as a Home Ownership Manager at Newport City Homes.

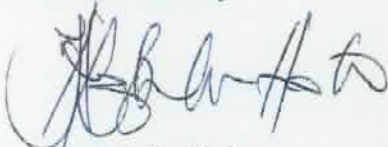
After initially registering with James Andrews Recruitment Solutions, my name was recommended to my current consultant, Jon Pearson, who quickly identified that the above role matched my experiences and would be of interest to me.

After submitting my details for the role, I was kept constantly updated and the team assisted me in my preparation for interview, which involved a power point show to the Senior Management team. Their regular updates and calls were reassuring and gave me the confidence that this was the right role for me.

Following my successful interview and subsequent offer I have been in weekly contact with James Andrews and when my consultant has been unavailable, other members of the James Andrews team have been keen and able to assist with any queries or concerns I may have had. I have found them to be flexible in relation to payroll and payment issues and continually kept me updated.

I would have no hesitation in recommending the services of James Andrews Recruitment Solutions, as either a candidate or client, and have found their services to be of a very high standard with a professional and efficient approach at all times.

Yours sincerely



Josie Lebile-Holo
Home Ownership Manager
Newport City Homes